Job Details

Top of Form

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| **Position Title** | County Coordinator |
| **Requisition Number** | **11-0160** |
| **Post Date** | **8/23/2011** |
| **City** | **Eastern Equatoria State** |
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| **Description** | Position Summary: Pact seeks a County Coordinator for a proposed Access to Justice program in South Sudan. The program is expected to last 12 months, concluding in September of 2012. Recruitment is contingent upon successful award of the program. This program will focus on increased access to justice in rural South Sudan through strategies, programs, and support to the Government of South Sudan (GoSS), civil society, and communities along with a research component designed to build a comprehensive understanding of the challenges to access to justice in rural areas. The program will aim to expand GoSS and traditional authorities’ justice service delivery and capacity in the rural context, strengthen communities’ and civil society’s capacity to play a dynamic role in justice service provision, monitoring, and advocacy; and aim to increase individual understanding of fundamental rights and access to legal services.The successful candidate will be responsible for: oversight of all program activities in their counties of responsibility; ensuring activities meet the project’s objectives and are delivered on-time and effectively; managing national staff; developing and maintaining good working relationships with county government officials, local and international partners, local community groups, and other stakeholders at the county level. The County Coordinator is responsible for the development of County Access to Justice Plans in coordination with key stakeholders. The County Coordinator will manage program activities in two counties. Accommodation will be provided but, due to the low level of infrastructure development in rural South Sudan, accommodation and living conditions will be basic.The County Coordinator reports to the Access to Justice Program Manager.The coordinator supervises a team of two County Community Development Officers and one State Liaison Officer.Specific Duties and Responsibilities: The County Coordinator must demonstrate strong program implementation skills and a spirit of flexibility, adaptability and collaboration under challenging conditions. Specific responsibilities may include:• Manage field staff and will work directly with local partners, subcontractors and consultants to ensure the timely implementation of project activities at the county level• Develop county-level workplans and budgets• Provide technical training, mentoring and coaching of staff and implementing partners on program management and access to justice• Build the substantive access to justice capacity of partners, government, target groups and other stakeholders• Monitor, evaluate and report on County-level project activities• Manage finances, administration, procurement and other operational needs at the county level• Ensure local partners fulfill contractual and grant obligations• Coordinate program activities with government officials, development partners, and other stakeholders at the state and county level• Support Pact colleagues in carrying out their work in the field, particularly M&E, Programs, Operations, Finance and Technical Staff• Perform other duties as assigned; • Perform all work safely while maintaining a safe working environment for staff.Qualifications: • Advanced degree in law or international development or related field required;• Minimum of one year of field-based program experience, especially in conflict or post-conflict environments; • Experience working on multi-partner programs;• Experience in access to justice, rule of law and/or justice sector interventions in transitional societies;• Demonstrated skills in strategic and program planning and management; • Proven experience building capacity of local NGOs and government bodies; • Fluent English language skills, both written and spoken;• Knowledge of Arabic or a South Sudanese language a plus;• Experience in Sudan/South Sudan a plus;• Qualified South Sudanese are strongly encouraged to apply.Note: This is an unaccompanied position. Very basic, unfurnished housing will be provided. |
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Bottom of Form