

ICCM FIELD OFFICER

Background

Malaria Consortium (MC) is a British registered charity (www.malariaconsortium.org) specialising in communicable disease control programmes. In the Republic of South Sudan MC provides support to the Ministry of Health (MoH). This includes high level technical support for the development of policies, guidelines, and strategies. It also includes capacity building work to strengthen the quality of care provided by health facilities. In the past year we have also begun implementation of community-based programmes focussing on controlling key childhood illnesses. Our current ICCM programmes are focussed on the treatment of diarrhoea, malaria, pneumonia and severe acute malnutrition.

Location

The position is based in Northern Bahr el Ghazal and will report to the ICCM Programme Officer. Field officers must be willing to work across several counties in NBEG and be prepared to stay overnight in remote locations.

Field Officer profile:

The Field Officer will have a good clinical background and have extensive training experience as a health worker. They preferably must have training to at least diploma level as a nurse/ clinical officer in their previous jobs. They need to have previously worked in a health setting and have the technical capacity to train and impart skills on the assessment and treatment of malaria, pneumonia, diarrhoea, and malnutrition. Field Officers need to be fluent in Dinka and be sensitive with local customs and traditions.

Primary Role:

1. Field Officers will be able to impart assessment and treatment skills to low literacy level Community Drug Distributors (CDDs) who will be responsible for the treatment and assessment of malaria, pneumonia, diarrhoea and malnutrition in children under 5 years old.
2. Additionally, Field Officers should be able to demonstrate their skills in training low literacy level CDDs to record and report the noted health events using the CDD recording form.
3. Field Officers should demonstrate the ability to understand the training manual and all training related tools, and be able to use these during the training of CDDs.

Specific Activities:

1. Attend a 6-day training of trainers to be selected as a member of the Field Officers Team, and give input to the pilot testing training materials.
2. Facilitate and participate in the training of County Health Department staff.
3. Demonstrate a profound understanding of the training manual and tools.
4. Know how to impart the main concepts of the assessment, treatment and management of malaria, pneumonia, diarrhoea and malnutrition to CDDs.
5. The ability to train and mentor CDDs to correctly identify general danger signs and symptoms of malaria, pneumonia, diarrhoea, and malnutrition, and then offer appropriate advice and treatment.

6. Conduct supervision visits of CDD Supervisors, write field visit reports, and provide feedback to the Malaria Consortium team in order to strengthen programme activities.
7. Train CDDs and CDD Supervisors in data collection and record keeping for drug distribution for monitoring and evaluation purposes.
8. Train CDDs in general health promotion skills.

Qualifications and Experience

Essential:

1. Nursing or clinical officer, or graduate in health related studies with a minimum of three years experience in the public health delivery system in the Republic of South Sudan.
2. Experience working with an international non-governmental organisation in a similar position.
3. Previous experience in mentoring and imparting skills to low literacy level individuals.
4. Experience in participatory training methods, adult learning techniques and/or participatory community development approaches.
5. Ability to communicate in English and be able to train CDDs in local languages (Dinka and Arabic).
6. Experience in delivering training programmes within the Republic of South Sudan health system.
7. Willingness to travel and work throughout Northern Bahr el Ghazal

Desirable:

1. Broad base of experience including planning and logistics
2. Experience in training CDDs
3. Experience in providing Integrated Essential Child Health Care (IECHC) / Integrated Management of Childhood Illnesses (IMCI) training.

Female applicants who meet the above requirements are strongly encouraged to apply.

Package: Competitive NGO salary and benefits.
Contract duration: 1 Year (with 3-month probation)
Contact Details: CVs can be handed into the Malaria Consortium Office, Ayuang, Aweil Town or emailed to m.ahern@malariaconsortium.org

Application Deadline: Friday 16th September 2011

This post is subject to funding approval. Only successful applicants will be contacted for an interview. If you do not hear from us please consider your application unsuccessful.