



Netherlands

Development

Connecting People's Capacities

Organisation

## JOB ADVERTISEMENT

SNV South Sudan promotes poverty alleviation and good governance through improving access to basic services, and improving production, income and employment. To achieve this we provide advisory and knowledge-brokering services to County, State and National government departments, civil society and the private sector in the education, water, hygiene and sanitation, non-timber forest products and livestock sectors. SNV South Sudan has programmes and teams of advisors based in Kapoeta, Eastern Equatoria State, and Juba, Central Equatoria. During 2009 advisory work has extended to Upper Nile and Jonglei States; and now Warrap State.

SNV supports the delivery of sustainable water, hygiene and sanitation (WASH) services to communities, through capacity building of sector institutions/organizations to plan, implement, operate, manage and make informed decisions for improved WaSH sector services.

In order to support local and national institutions to provide sustainable WASH services, SNV South Sudan is seeking for WASH capacity building advisors – **SOUTH SUDANESE National** with a strong technical and social background in WaSH sector.

### 1- MEDIOR ADVISOR- (WATER, SANITATION AND HYGIENE)

**Duty Station: KAPOETA** (1 Post- With frequent travels throughout EES).

#### MAIN TASKS AND RESPONSIBILITIES

- Conduct routine context analyses and contribute to the development and strategic positioning of SNV in Eastern Equatoria in water, hygiene and sanitation strategy;
- Analyze context and identify key stakeholders and actors to engage in joint collaboration to resolve identified and /or selected issues;
- Provide high quality capacity building services to clients in the areas of operation and maintenance of water supplies in rural areas and small towns, Sanitation and hygiene in households and schools and strengthening institutional capacity of Counties and States.
- Undertake and manage routine monitoring and evaluations with clients and provide corrective measures and lessons learned
- Provide advice, support and coaching to local CBOs and Local Capacity Builders working with communities in Southern Sudan, in order to professionalize their functioning and scale up service delivery.
- Contribute to internal and external Knowledge development, management documentation and sharing lessons learned within SNV, clients and/or assignments
- Pro-actively develop and modalities to increase opportunities for gender balance in regard to access to safe water and improved hygiene and sanitation services within rural and urban communities;
- Contribute to financial resources mobilization and partnerships development

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*[Signature]*

GOSS  
 DEPARTMENT OF LANDS  
*Approved*  
 03/10/2011

## **REQUIREMENTS:**

### ***Education:***

Degree or post graduate qualification in Hydrogeology, engineering and water, sanitation and environmental management with Public Health and/or Governance background. A master's degree in the related fields will be an added advantage.

### ***Work Experience:***

Minimum of 5 years (Medior) work experience in the WaSH sector with government, international NGOs, action research or private sector, working with communities. Experience of working in a post- conflict environment and pastoralist context is desirable.

### ***Knowledge:***

Experience in advisory practices, in application of models/tools related to community development processes notably in pastoralist context, understanding technical designs for water and sanitation facilities and capacity building for effective use and management and/or effective supply chain systems for spare parts through private, public partnerships/development, understanding of gender equity and social inclusion, experience of working with international and national organizations and institutional development, understanding of knowledge management, and practical experience with participatory approaches.

### ***Other Skills:***

Analytical and problem solving ability, result-oriented and creative, good communication and presentation skills, good documentation, facilitation technical skills, team player with networking abilities and interpersonal skills.

### ***Language:***

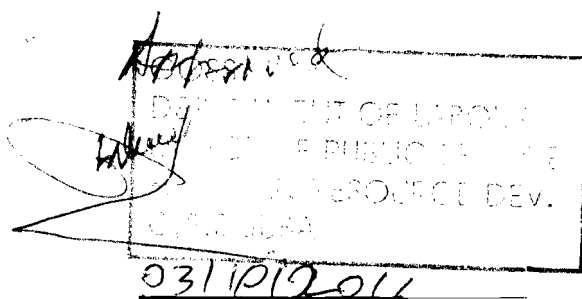
Excellent English, Arabic or relevant local language is a must.

## **2- TRAINEE ADVISOR- (INTERN) (1 Post)**

**Duty Station: JUBA (WITH FREQUENT TRAVELS TO BOR AND WARRAP )**

### **GENERAL RESPONSIBILITIES.**

- Contributes to the implementation of SNV South Sudan water, hygiene and sanitation strategy
- Work with stakeholders to contribute to addressing key issues in WaSH sector and the development of agreed objectives for effective impact
- Facilitate contacts between local organizations, service providers, and the private sector in ensuring a sound supply chain for operation and maintainance of WaSH services.
- Pro-actively develop modalities to increase opportunities for gender balance in regard to access to safe water and improved hygiene and sanitation services within rural and urban communities and/or in institution with specific focus in school activities and decision making.
- Contribute to SNV's development and strategic positioning in WASH
- Collaborate with other SNV offices working within WaSH, Education and Economic Development sector.
- Document results, and best practices in the form of draft case studies.



### **Specific Responsibilities:**

- Conduct supportive analysis on the WASH sector and participate in strategic positioning meetings
- Maintain operational contacts with clients within assignments
- Look up relevant information on donors and clients, participate in client selection and engagement processes, prepare client files and maintain relevant databases
- Help clients in baseline studies, planning and setting up monitoring and evaluation systems
- Undertake capacity development activities within client WaSH assignments under leadership of more senior advisors
- Conduct administrative tasks on assignment and prepare progress reports
- Contribute to feedback processes and evaluation of achieved results
- Support the collective learning in client, activity teams and/or expertise groups
- Contribute to internal and external Knowledge development and sharing and participate in external and internal networks

### **Requirements:**

#### ***Education and Work Experience:***

- BA/B.Sc or MA/M.Sc in Water, Public health, Environmental sciences or related social sciences
- For BA/B.Sc at least 2 years of experience in WASH related fields. For MA/M.Sc, no work experience.

#### ***Knowledge:***

- Theoretical knowledge on Water sanitation and hygiene
- Theoretical and some practical knowledge on community mobilization and community based management
- Theoretical and some practical knowledge hygiene and sanitation promotion
- Theoretical and some practical knowledge on planning and implementation
- Theoretical and some practical knowledge on application of participatory approaches
- Basic knowledge on Gender and gender in development

#### ***Specific skills***

- Actively contributes to a joint result or solution to a problem
- Good planning and reporting skills
- Strong desire to enhance one's knowledge, skills and competencies in order to perform more effectively
- Actively focused on achieving results and objectives
- Good oral and written communication skills

**Desired Appointment date:** 1st/November/2011.

**Information on application:** Interested candidates can send their application letters and CV with cover letter to: [laber@snvworld.org](mailto:laber@snvworld.org).

Women candidates are particularly encouraged to apply.

**Closing date of application- 20TH/OCTOBER/2011.**

### **ONLY SHORTLISTED CANDIDATES WILL BE CONTACTED**

For more information on SNV, please visit the website at: [www.snvworld.org](http://www.snvworld.org)

**SNV is dedicated to a society where all people enjoy the freedom to pursue their own sustainable development.**

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