**JOB VACANCIES**

**Background**

Danish Demining Group (DDG) has been present in South Sudan since 2005 with operations in all three states of Greater Equatoria, as well as Northern Bahr El Ghazal and Warrap. The objective of the Danish Demining Group’s South Sudan programme is to contribute to an improvement in the human security of communities through its work in Humanitarian Mine Action and Armed Violence Reduction.

DDG is currently seeking qualified south Sudanese candidates to work within a Community Driven Development pilot project being implemented with its sister agency Danish Refugee Council (DRC) in Juba and Terekeka Counties, Central Equatoria State.

**Job Description**

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| Position | AVR Facilitator x4 |
| Location | Central Equatoria State, Juba and Terekeka Counties |
| Responsible to | Reports to DRC Project Manager with technical oversight under DDG’s AVR Advisor (for quality assurance) |
| Supervisory for | No supervisory responsibilities |
| Summary of Position | DDG’s input to the DRC CDD pilot project is to ensure that issues of conflict are properly addressed at all stages in the project cycle. AVR facilitators will train staff and community leaders in how to conduct conflict assessments and then assist in the gathering of data. They will participate in the analysis of data and under the direction of the Project Manager follow up in conducting community awareness raising in conflict drivers and ways to mitigate their effects, ensure all project activities including community projects are conflict sensitive and do-no-harm while delivering classic AVR assistance (e.g. Firearms sensitisation, community-police-cooperation assistance, conflict management education, conflict resolution assistance, mine risk education or facilitation of EOD support) and other duties as required |

# Specific Duties

Under the direction of the DRC Project Manager, the AVR Facilitator will:

## Programme

1. Travel to target locations as tasked by the project manager, staying overnight as required
2. Conduct training, data collection, education activities in target locations as laid out in the project work plan.
3. Attend staff training courses as required and achieve satisfactory reports of progress from DDG’s AVR Advisor
4. Conduct specific training classes as directed by the project manager and in accordance with the facilitators level of skill and experience
5. Provide the Project Manager with input for project work plans.
6. Attend tasking and debriefing meetings along with all project staff with Project Manager (and AVR Advisor as appropriate)
7. Provide progress reports for internal monitoring Project Manager (and technical reports to AVR Advisor as required)
8. Take on other duties as required by the Project Manager to achieve project objectives

## Administration

1. Adhere to DRC-DDG policies and procedures at all times
2. Keep simple electronic records of field work to assist with reporting
3. Coordinate with Project Manager to plan activities and ensure logistics support and other support is efficiently managed including vehicle use.

## Financial

1. Provide requisite receipts and paperwork for any financial expenditure
2. Provide inputs for budget planning as requested

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| Minimum Qualifications/ Background | Sudanese National Diploma or Secondary education with additional experience1-2 years experience in peace building and/or community development activities in development-related organisation(s)Certificate of Training of Trainers in any relevant subjects such as Armed Violence Reduction, Rapid Rural Appraisal, Conflict Mitigation or Negotiation Proven experience in report writing – computer skills in word processing and spreadsheets – will be tested if selected for interviewFluent knowledge of English (verbal and written) and Juba Arabic.Flexible, self-sufficient, reliable and trustworthy |
| Preferable | Fluent in Bari, Bariango and/or Mundari languagesPrevious experience with DDG or other organization in AVR |

**CVs and cover letters to be submitted to** **avrddgsudan@drc.dk** **or to** **jobjuba@drc.dk** **by January 12, 2012.**

Note: CVs sent to other addresses will not be considered.