
JOB VACANCY

DESIGNATION: Primary Health Care Supervisor - 1 POST

DUTY STATION: Ikotos PHCC, Imotong PHCC and Lorima PHCU; **Ikwoto County, East Equatoria State, South Sudan**

ORGANISATIONAL DESCRIPTION:

AVSI is an International NGO which has been operating in South Sudan since 2005, implementing medium to long-term sustainable health, education & child support, water & sanitation, food security and emergency relief programmes.

Main duty:

Mainly involved with outreach supervision and on-the-job training of PHC Community Health Workers, she/he will participate in health assessments, spending majority of her/his time in field supervision. To assist Health Coordinator in developing and monitoring Primary Health care interventions, to be carried out under AVSI projects.

Specific Duties:

- Perform a brief assessment of health units supported by AVSI to benefit from training programmes
- Design, in conjunction with the AVSI health team, a topical training program based on the most common presenting complaints seen in each of the units
- Carry out regular topical training sessions for CHWs in their units, including in-service training
- Contribute to the design, in conjunction with the AVSI health team, of IEC materials in support of the training program (in particular posters summarizing the approach to and treatment of various diseases, summary handouts, etc.)
- Design relevant written or practical tests for the community health workers as an evaluation of their capacity and demonstration of program success
- Support CHWs in record and store-keeping and regular reporting to Government Authorities
- Assist in supervision of EPI, growth monitoring, malnutrition screening, HIV/AIDS awareness and antenatal care outreach program
- Regular reporting to AVSI Health Coordinator
- Any other duties and tasks as assigned by the Supervisors

Job Requirement:

- Minimum qualification; Diploma in Clinical Medicine and Community Health, Diploma in Comprehensive Nursing, Registered Nurse or Midwife, or closely related field.
- At least 2 years work experience in the Health sector

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- Familiarity with the structure, systems and policies of the health sector in South Sudan.
- Demonstrated capacity to oversee development of work plans, monitoring and evaluations, and reports.
- Excellent oral and written communication skills in English including capacity to prepare and deliver formal presentations on project progress and results.
- Strong analytical skills, sound judgment and the capacity to think plan strategically, Interest and capacity to learn about new areas, a plus.
- Excellent interpersonal communication, networking and negotiation skills, including working in teams in a cross-cultural context as well as familiarity with local languages and customs
- Facilitation skills a strong plus.
- Ability to trouble shoot and problem solve.
- Working knowledge of computer applications particularly MS Office

How to Apply

Application should include updated Curriculum Vitae (CV), three references and cover letter. In the cover letter (of no more than two pages in length) the candidate should briefly describe his or her motivation for the position and highlight relevant experience

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JOB VACANCY

DESIGNATION: Clinical Officer - 1 POST

DUTY STATION: Ikotos PHCC, Ikwoto County, East Equatoria State, South Sudan

ORGANISATIONAL DESCRIPTION:

AVSI is an International NGO which has been operating in South Sudan since 2005, implementing medium to long-term sustainable health, education & child support, water & sanitation, food security and emergency relief programmes.

Main duty:

The job holder ensures that the Health Unit achieves its objectives through timely, well-planned implementation of its work plan, and that health services are delivered to high standards of clinical quality and client care.

The job holder develops the health facility to maximize client flows and, in particular, delivery of improved health services.

The candidate is expected to demonstrate exceptional technical, leadership, strategic and management skills. The post involves extensive travel to the field within Ikotos County in East Equatoria State.

Responsibilities

- Ensure the effective delivery of curative and preventive health services.
- Diagnosis, treatment and management of clinical ailments in patients, reviewing and evaluating patients undergoing treatment
- Provide support to the medical teams and ensure good practice in the PHCCs and PHCUs
- On job coaching and technical support to health staff
- Co-ordination of the health service provision and activities within the County in close collaboration with the other medical team
- Ensure the health team is fully conversant with and trained in use of national protocols and guidelines.
- Ensure that staff adhere to professional code of conduct and ethics
- Conduct health education and health sensitization programs
- Supervision of the health programmes including monthly reporting of programme deliverables and regular reporting of activities against health work plan.
- Provide technical support to the health team including participation in evaluation and impact analysis of services.
- Design a supervision plan for support and supervision to staffs.
- Quality control of medical supplies and equipment (stock management)
- Coordinate and supervise timely preparation and approval of all medical orders in terms of supply management.
- Co-ordination with ministry of health in supporting the medical staff members.

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- Constant assessment of the health needs of the community and guiding of activities to respond to their needs.
- Prepare monthly medical activity reports including data analysis, for inclusion in the monthly report.
- Ensure that the MoH receive regular activity reports and statistics.
- Together with the Primary Health Care Supervisor, responsible for encouraging community participation in health activities, to ensure the long term ownership and effectiveness of the services.
- Perform any other duties as assigned by the employer.

Qualifications

- Diploma in Clinical Medicine and Community Health from a reorganized institution.
- Demonstrated experience in facilitating trainings for the community and medical staff.
- Experience of a flexible approach to managing and prioritizing a high workload and multiple tasks in a fast paced environment with tight deadlines
- Understanding of security management and the ability to live and work in an insecure environment
- Proven ability to assess medical conditions quickly and calmly under pressure as required
- Successful experience of managing health teams with the ability to motivate and encourage staff
- Good ability and flexibility to understand the cultural and political environment and to work well with local health representatives
- Healthcare management experience is desirable
- Track record of implementing change and capacity building
- Computer literate
- Team leadership skills: effective delegation, supervision, coaching, motivation and training staff particularly clinical staff, individually or in groups.
- Communication skills: to convey message clearly and concisely, in a manner appropriate to the target audience both in writing and verbally
- Excellent English (spoken and written), Arabic and/or local Southern Sudanese languages are essential.

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JOB VACANCY

DESIGNATION: Laboratory Assistant - 2 POSTS

DUTY STATION: Ikotos PHCC, Imotong PHCC, Ikwoto County, East Equatoria State, South Sudan

ORGANISATIONAL DESCRIPTION:

AVSI is an International NGO which has been operating in South Sudan since 2005, implementing medium to long-term sustainable health, education & child support, water & sanitation, food security and emergency relief programmes.

Main objective:

The purpose of this role is to provide high quality laboratory service in the health facility.

Responsibilities

- Provide the highest standard of laboratory services to clients both in the clinic and through mobile outreach
- Maintain professional registration, and own personal and professional knowledge and skills.
- Train local laboratory assistants on the job
- Work with health Team to order laboratory equipment, and reagents for laboratory
- Collect blood or tissue samples from patients, observing principles of asepsis to obtain blood sample.
- Set up, adjust, maintain and clean medical laboratory equipment.
- Analyze and record test data to issue reports that use charts, graphs and narratives.
- Analyze the results of tests and experiments to ensure conformity to specifications.
- Clinic quality standards: Practice high standards of infection prevention at all times; ensure clinic protocols are maintained to Laboratory standards.
- Client care: provide care to all clients which is: Consistent, Reliable, Courteous, Prompt and Excellent, as perceived and judged by the clients; ability to relax clients during procedures.
- Service Excellence: Ensure excellence in service delivery and clinical care is maintained and work to enhance your standard to provide the best possible service to client
- Record keeping and reporting: Completion of all documentation relating to the client clearly and legibly, including but not exclusively: all relevant sections of client paper notes, as directed by the clinician; any samples and request forms / lists; relevant referral documentation where the client is being referred for additional investigation / treatment; and, completion of statements that relate to serious incidents or near misses. Produce monthly reports.
- Equipment and Supplies: Monitor levels of medical and pharmaceutical supplies. Ensure that supplies are securely stored, controlled and accurately recorded.
- General: any concerns about medical practice or clinic safety should be communicated, in writing, to the relevant party promptly. Any suggestions for

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improvements in clinical services to clients should be communicated in the same manner.

- Perform any other duties as assigned by the supervisor/In-charge

Qualifications

- Certificate as Laboratory Technician from a recognized training institution.
- Fluency in English both in speech and in writing. Knowledge of Arabic/local language an advantage.
- Working experience of at least two years
- Excellent interpersonal and communication skills
- Remains productive when under pressure.
- Demonstrates a systematic and efficient approach to work.
- Works collaboratively with team members to achieve results.
- Relates and works well with people of different cultures, gender and backgrounds.
- Ability to work in isolated areas with minimum comfort.
- Flexible and innovative

How to Apply

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JOB VACANCY

DESIGNATION: Midwife - 2 POSTS

DUTY STATION: Ikotos PHCC, Imotong PHCC, **Ikwoto County, East Equatoria State, South Sudan**

ORGANISATIONAL DESCRIPTION:

AVSI is an International NGO which has been operating in South Sudan since 2005, implementing medium to long-term sustainable health, education & child support, water & sanitation, food security and emergency relief programmes.

Main duty:

The Midwife will be responsible for handling all mothers in the antenatal, perinatal and postnatal stages of pregnancy in addition to providing family planning services.

Specific Duties:

- Conduct Antenatal care services – Physical examination; counseling on birth plan, child-spacing, nutrition and breast feeding.
- Administration of Tetanus toxoid, haematinics and de-worming.
- Conduct deliveries at the health facility level, while being able to detect early signs of abnormalities in both the mother and the baby and taking appropriate action.
- Receiving patients, registering admissions, discharges and deaths.
- Perform Post-natal services – Physical examination; administration of Vitamin A; counseling on child-spacing, nutrition, child health and exclusive breast feeding.
- Participate in clinical ward rounds
- Carry out Growth Monitoring services on children less than five years.
- Conduct Home visits.
- Manage essential drugs and medical supplies efficiently.
- Promote health education
- Collect, collate and use data accurately.
- Maintain up to date records on above functions for provision of reports to supervisor as requested.
- Carry out any other duty that will be assigned by supervisor or as need will arise

Qualifications

- Certificate as a Midwife from a recognized training institution.
- Fluency in English both in speech and in writing. Knowledge of Arabic/local language an advantage.
- Working experience of at least two years
- Excellent interpersonal and communication skills
- Remains productive when under pressure.
- Demonstrates a systematic and efficient approach to work.
- Works collaboratively with team members to achieve results.
- Relates and works well with people of different cultures, gender and backgrounds.

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