



## VACANCY ANNOUNCEMENT International Rescue Committee (IRC) in Southern Sudan

The International Rescue Committee ([www.Rescue.org](http://www.Rescue.org)) is a non-profit, nongovernmental organization providing relief, rehabilitation, and post-conflict development for those uprooted or affected by conflict.

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*IRC is seeking a qualified South Sudanese national for a position of:*

### **Job Title Clinical Officer/PHCC In Charge**

### **Duty Station: Panthou PHCC (Aweil South)**

#### **Main Purpose of Job:**

The Clinical Officer in Charge is responsible for the overall management, training, technical support, supervising and assisting of local staff with the goal of developing local trainers/program managers capable of continuing the program without the presence of expatriate staff. Specific duties include:

#### **Main Duties:**

- Supervise and provide clinical diagnosis and treatment of disease in both out-patient & in-patient settings.
  - Manage referrals from peripheral PHCUs as well as the ones referred by CHW in PHCC.
  - Responsible for reviewing/analyzing and compiling monthly health activities' reports in timely manner.
  - Conduct data quality assessment in a weekly bases
  - Organise weekly technical meeting with staff
  - Facilitate on job training session in collaboration with clinical officer/Technical Head
  - Responsible for accurate record keeping, ordering and accountability of medical equipment, supplies and drugs.
  - Ensure that infection prevention practices are in place in all units of the PHCC
  - Administrative and Technical support to all health personnel assigned to the PHCC.
  - Ensure the quality of the health service given in a different units meet the expected standards
  - Responsible for identifying and ensuring health staff training and development needs are met.
  - Detecting training needs of facility staff on the clinical issues concerning patient handling, history taking, and differential diagnosis, record keeping and reporting.
  - Organize and implement the PHCC program and ensure that the program complies with set goals and objectives
  - Monitor clinical skills of community health workers in the facility and provide guidance as necessary.
  - Evaluate the performance of the PHCC at regular intervals and provide feedback in a timely manner
  - Integrate PHCC activities with other health activities (CHW, MCHW, EPI and Child Survival Program).
  - Participate in quarterly planning sessions for the PHCC activities.
  - Assist in the management of the PHCC, focusing on disease prevention and treatment of the main causes of morbidity
  - Provide emergency obstetric care (EMoC) services as needed
  - Refer complicated cases that need urgent surgical intervention to hospital
  - Liaise with community leaders within PHCC catchments areas to discuss issues pertaining to the maintenance of PHCC.
  - Attend and participate in program and IRC team meetings
  - Hold regular weekly planning and coordinating meeting with PHCC staff
  - Develop and maintain constructive relation between IRC , community and local authorities
- Supervise and evaluate local staff, including keeping an accurate attendance register of staff

#### **Qualifications, Skills and Experience:**

- Diploma in Clinical Medicine and Community Health or Diploma in Clinical Medicine and Surgery.
- A South Sudanese with qualifications from a recognized Health Training Institution.
- Should be able to work with minimal supervision
- Should be able to write a report in English
- Ability to work in a remote area
- Should be a team player

Competence in MS word and excel will be an added advantage

**To Apply:** Qualified candidates are encouraged to submit their full CV with a covering letter to the following email address:

[human.resources@sudan.theirc.org](mailto:human.resources@sudan.theirc.org). Please indicate the title of the position applied for in the subject line of the email. Alternatively, applications can be hand-delivered to IRC's Office Panthau Aweil South. Please clearly mark the position title. **Deadline for submission: 15<sup>th</sup>, January, 2012**