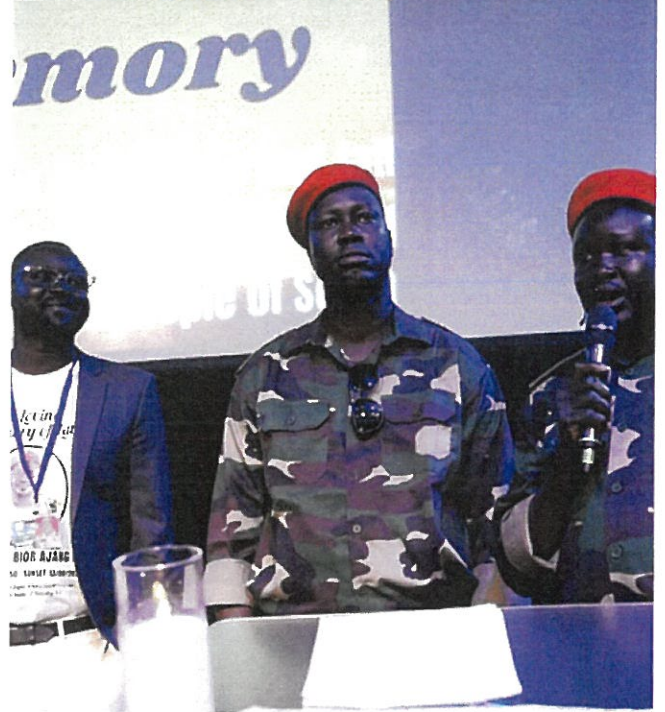




2023/25 TECAQ REPORT

Prepared by Aguer Ajang Bior



Executive Leadership Team

Position

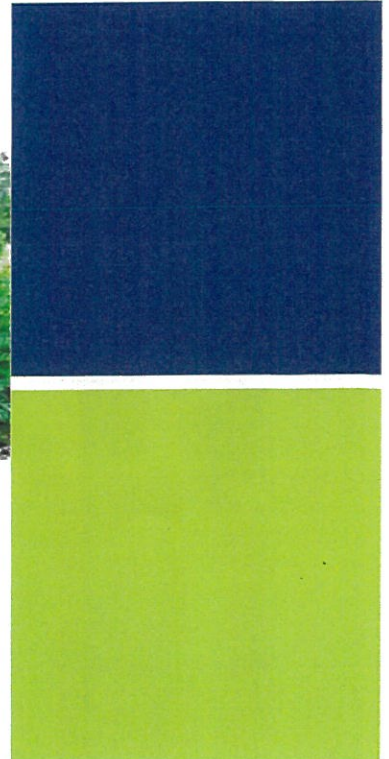
Name

Chairperson	Garang Malual Jok
Secretary	Aguer Ajang Bior
Treasurer	Chol Awang Duot
Information	Ajak Deng Atem
Public Relation Officer	Garang Guor Wieu
Organising Secretary	Aguin Majak Mabior
Vice Chairman	Yaak Barach Dau
Deputy Secretary	Deng Kuol Atem
Deputy Treasurer	Ajak Bul Akech
Deputy Information	Dan Athiek Barach
Deputy Public Relation	Marou Ajak Biar
Youth Representative	Thor Akoï Kiir



Executive Summary

This report reflects the key accomplishments, challenges, and financial progress made during the leadership's tenure from January 2023 to January 2025. It outlines strategic initiatives such as the amendment of the community constitution, financial milestones, and policy implementations aimed at improving community engagement and operations.



Achievements & Key Milestones



1.1 Amendment of the Community Constitution

- The constitution was previously limited to seven pages.
- We formed a **Constitution Amendment Committee**, resulting in a comprehensive constitution, which was passed, approved, and submitted to the Office of Fair Trade.

1.3 Completion of Outstanding Audits

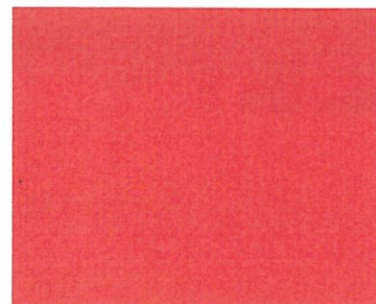
- We finalised the community's audits for the last seven years (2016–2023) and restored compliance with the Office of Fair Trade.

1.2 Fundraising Success

- We held a community fundraiser, raising **\$80,636** towards the purchase of a community hall.
- This achievement reflects the community's support and dedication to long-term projects.

1.4 Introduction of Community Event Calendar

- Implemented an event calendar to improve planning, prevent event overlaps, and streamline community activities.
- Welcomed community visitors 11 in the first year and 22 visitors in the second year of leadership, supported and accorded with warm reception and hospitality.



Achievements & Key Milestones



1.5 Community Norms and Regulations

- Introduced an **Event Safety and Finishing Time Policy** to ensure events conclude by **midnight**.
- Established fines for **overrunning events** to reduce disruptions.
- Implemented measures to **reduce food wastage** at general events, limiting meal preparation to special occasions (e.g., funerals, welcoming new members).

1.7 Collaboration with Other Organisations

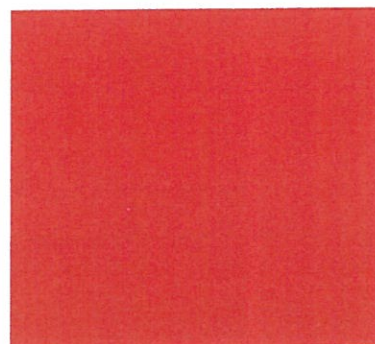
- Developed partnerships with other community organisations, enhancing the visibility and recognition of our association.

1.6 Inclusivity Initiatives

- Conducted a **feasibility study** on purchasing a community hall, which laid the groundwork for the successful fundraiser.
- Established a **Grant-Writing Committee** to pursue funding opportunities for future community projects.

1.8 Improved Record-Keeping and Documentation

- Established proper documentation and record-keeping practices, marking the first time these processes were implemented correctly.
- Provided character reference documents for community members in support of legal and government matters.



Acknowledgements

We extend our heartfelt gratitude to all who supported the success of our leadership term 2023-2025. Special recognition goes to the TECAQ Youth Leadership for their dedication, energy, and vital contributions to our community's growth and resilience. Your efforts have not gone unnoticed, and we are proud of the positive impact you have made.

We also thank the Leaders of Payams, our respected community elders, the women, and the families of our executive team for their unwavering support and guidance. Your commitment and sacrifices have strengthened our community's foundation and helped us achieve shared goals.

Finally, we are deeply appreciative of the neighboring communities for their ongoing collaboration and solidarity. Your support in various aspects has enriched our initiatives and fostered a spirit of unity that extends beyond our borders. Together, we continue to build a thriving, interconnected community.



Fundraiser & Contribution

Executive Leadership Team - \$33,500

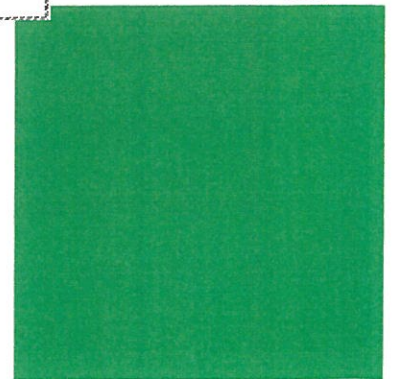
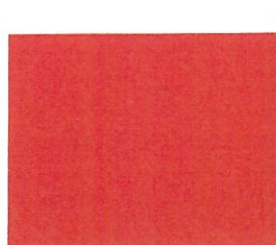
Name	Amount Contributed
Garang Malual Jok	\$ 20,150
Aguer Ajang Bior	\$ 3,200
Chol Awang Duot	\$ 2,500
Yaak Barach Dau	\$ 2,000
Aguin Majak Mabior	\$ 1,500
Marou Ajak Biar	\$ 1,300
Deng Kuol Atem	\$ 800
Thor Akoi Kiir	\$ 500
Ajak Bul Aketch	\$ 500
Garang Guot Garang	\$ 500
Riak Mabior Riak	\$ 300
John Adoor Deng	\$ 250

Guest of Honour, Chief Guest & Patron - \$20,730

Name	Contribution
Guest of Honor- Kuany Dut Kuany	\$ 14,830
Chief of Guest - Awak Bior Ajang	\$ 2,140
Patron of the Day - Joseph Mabior Akur	\$ 3,760

Community Member Contributions \$21,786

Name	Amount Contributed
TECAQ Families & Members	\$ 21,186
Duk Community Support	\$ 500
Personal Support for TECAQ	\$ 100
<i>(Detailed contributors listed in the appendix.)</i>	



Financial Summary and Bank Balance

The following table summarises the cash balance movement since 2017:

Year	Beginning Bank Balance	Money In	Money Out	Current Bank Balance
2016	11,002.00			11,002.00
2017	13,794.00	8,000	5,208	13,794.00
2018	12,994.00	0	800	12,994.00
2019	14,994.00	2,000	0	14,994.00
2020	13,994.00	0	1,000	13,994.00
2021	15,844.00	1,850	0	15,844.00
2022	15,844.00	0	0	15,844.00
2023	15,844.00	0	0	15,844.00
2024	85,894.61	80,636.23	10,585.62	85,894.61
2025	85,894.61			85,894.61



Financial Statements

Income Statements 2023/25

Twic East Community Association of Queensland (TECAQ)

2023-2025

Income

Special Guest

Guest of Honour Support	14,830
Chief Guest Support	2,140
Patron of the Day Support	3,760
Total Special Guest	20,730.00

TECAQ

TECAQ - Executive	32,950
TECAQ Families & Members	21,186
TECAQ - Advisor	550
Duk Community Support	500
Personal Support for TECAQ	100
Membership	3070
After hour fine	1200
Time Management & Organisation Donation	350
TECAQ Total	59,906.23

Total Income

80,636.23

Expense

Computer Purchase	1,002
Communities Support	1,500
Fair Trade - Annual Returns	398
Fundraiser Expenses	2,200
Hall Hire - AGM/Election	586
Media and Promotion	250
TECAQ Logo	150
TECAQ - Memorial Prayers	3,000
TECAA - Memorial Prayers	1,000
TECAA Global Conference	500
Total Expense	10,585.62

Net Income

70,050.61

Bank Reconciliation

Opening Bank Balance	15,844.00
Movement	70,050.61
Membership Fee Reimbursement	
Closing Bank Balance	85,894.61





Challenges Faced

1.1 Lack of Proper Handover

- There was no handover from the previous leadership, which delayed the onboarding and initial operations.

1.2 Limited Community Engagement

- Engagement from some members remained low, resulting in uneven participation and support for certain initiatives.

1.3 Operational Hurdles

- Initial audits were significantly delayed, leading to compliance risks.
- Occasional difficulties coordinating events and balancing competing interests among community members.



Recommendations for Future Leadership

1.1 Develop a Standardised Handover Process

- Create a formalised handover procedure to ensure smoother transitions between leadership terms.

1.2 Enhance Community Engagement Strategies

- Implement targeted programs to encourage higher participation from all community members.

1.3 Pursue Community Hall Purchase Initiative

- Continue feasibility studies and fundraising efforts toward purchasing a dedicated community hall.

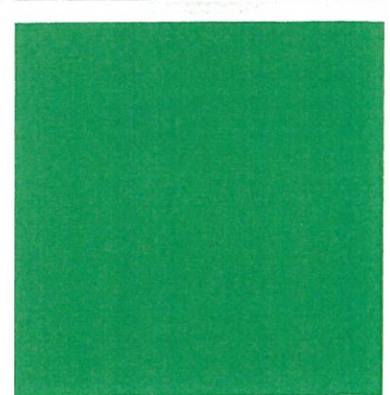
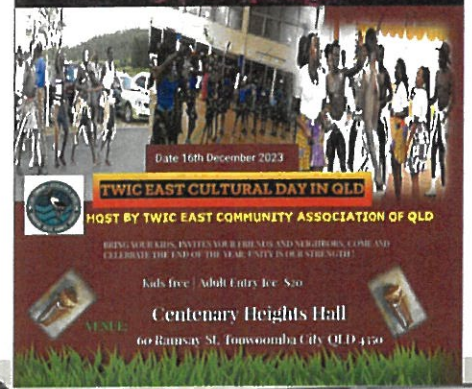
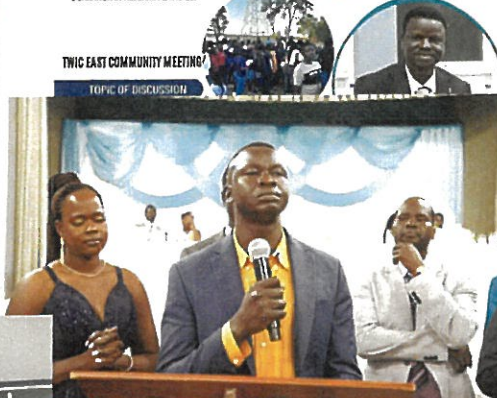
1.4 Expand Partnerships with Other Organisations

- Strengthen collaborations with local organisations for greater community recognition and support.

1.5 Review the Revised Constitution

- Address the financial year misalignment, ensuring it matches the standard 30 June financial year. This adjustment will help maintain compliance, avoid funding application issues, and align the association's reporting with national standards.





Leadership Highlights

- Audit Reports for 2016-2023 have been finalised and submitted to the Office of Fair Trade.
- Successfully held a community fundraiser, raising **\$80,636** towards the purchase of a community hall. All pledged contributions with less than 2% of pledged funds outstanding. This strong response reflects the dedication for community to achieving our shared goals
- Introduced and implemented Community Norms and Regulations
- Proper documentation and financial statements are now in compliance with regulatory standards.

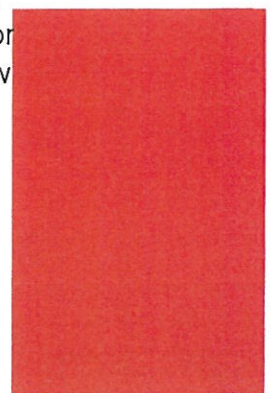


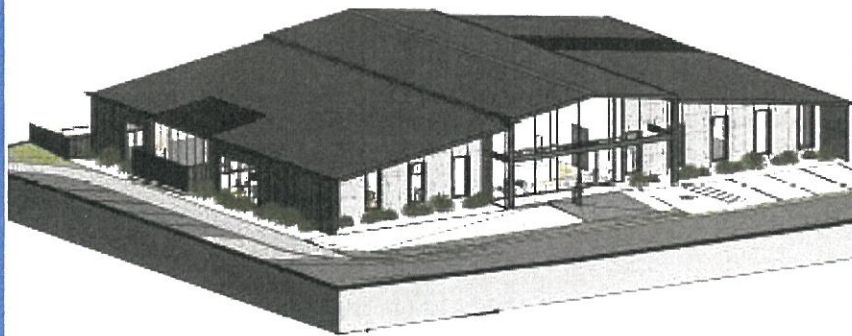
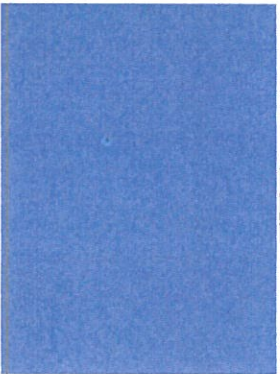
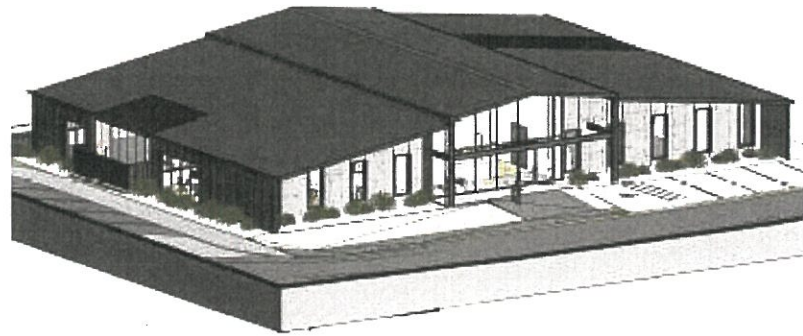
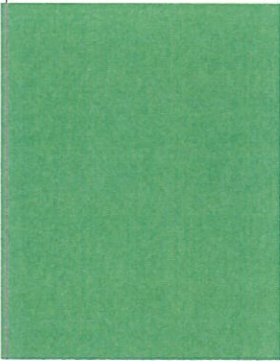
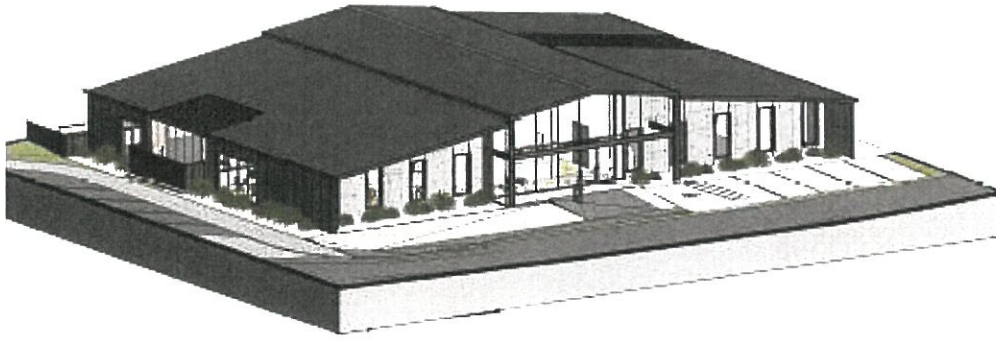
Financial Members 2023/25

Aguer Ajang Bior
Aweng Mayom Aweng
Ayak Lueth
Chol Awang Duot
David Deng Biowei
Deng Chol Riak
Garang Malual Jok
Jacob Ajak Deng
John Chol Gakeer
Koot Dau Gak
Kuei Garang Akok
kuir Mayom Aweng
Machar Piok Keer
Marou Ajak Biar
Mary Atong Ayii
Micheal Gakeer Dut
Yaak Barach Dau
Atem Ajang Nuer

Conclusion

The 2023-2025 leadership term has been marked by notable achievements, including constitutional amendments, successful fundraising, improved community event management, and enhanced record-keeping practices. Despite the challenges faced, the leadership has laid a solid foundation for future leaders. The association is now in a stronger position to pursue new initiatives and build on its achievements.





Thank You

Thank to the incredible support and generosity of our community members and the neighbouring communities, we received nearly all pledged contributions with less than 2% of pledged funds outstanding. This strong response reflects the dedication for community to achieving our shared goals.



044-8283- 093



twicheastcommunityqld@gmail.com



Appendix: Detailed List of Contributors

(This section contains a complete list of the 250+ contributors with their respective donation amounts.)

Guest of Honour Kuany Dut Kuany - \$14,830

Name	Contribution
Kuany Dut Kuany Family Support	12,480
Michael Ayuen Kuany	550
Elizabeth Yar Mayom	500
David Yol Buol	500
Barach Chol Dau	200
Thon Juarwel Mabior	100
Machar Piok Keer	100
Joseph Garang Juach	100
Garang Chol Garang	100
First Lady Support- Abuk Manyok	100
Akoy Lual Machot	100

Chief Guest – Awak Bior Ajang \$2,140

Name	Contribution
Dr. Ajang Kezekia Barac Family	1,000.00
Nyiir Ke Pan de Bior	400.00
Peter Garang Kooch	200.00
Cash in the box - Hall	190.00
Machar Piok Keer	100.00
First Lady Support- Abuk Manyok	100.00
Deu Deng Mayen	100.00
Akoi Garang Beny	50.00

Chief Guest – Joseph Mabior Akur \$3,760

Name	Contribution
Joseph Mabior Akur Family Support	3,260.00
Dior Awulian support	300.00
Thon Juarwel Mabior	100.00
First Lady Support- Abuk Manyok	100.00
Machar Piok Keer	100.00
First Lady Support- Abuk Manyok	100.00

Adhieu Malual Jok Family	1,700
Diar Ke Lith Support	1,000
Chol Mator Deng Garang	500
Nyiir Ka Adhiok Support	500
Cash in the box - Hall	350
Alek Malual Yuot	200
Nyibol Achiek Deng	100
Akoy Aleer Chut	100

Executive Leadership Team Contributions \$33,500

Name	Contribution
<u>Chairman Support</u>	<u>20,150</u>
Garang Malual Jok Family & Extended Support	13,600
Dhieu Magot Piok Family	2,100

<u>Aguer Ajang Bior Family</u>	<u>3,200</u>
Aguer Ajang Bior Family	2,000
Mabior Mabil Atem Family	500
Deng Chol Garang Family	200
Akoy Lual Machot	200
Ayak Kuer Deu Yaak	100
Apul Mabior Deng	100
Amer Mayen Dhieu	100

<u>Chol Awang Duot Family</u>	<u>2,500</u>	Kuer Bul Bol	100
Chol Awang Duot Family	1500	<u>Deng Kuol Atem Family</u>	<u>800</u>
Nyibol Achiek Deng- Maan Alek	500	Deng kuol Atem Family	500
Adhiok Community Support	500	Akoy Lual Machot	300
<u>Yaak Barach Dau Family</u>	<u>2,000</u>	<u>Thor Akoi Kiir Family</u>	<u>500</u>
Yaak Barach Dau Family	2,000	Thor Akoi Kiir Family	500
<u>Aguin Majak Mabior family</u>	<u>1,500</u>	<u>Ajak Bul Aketch Family</u>	<u>500</u>
Aguin Majak Mabior Family	1,500	Ajak Bul Aketch Family	500
<u>Marou Ajak Biar Family</u>	<u>1,300</u>	<u>Garang Guot Garang Family</u>	<u>500</u>
Marou Ajak Biar Family	1,100	Garang Guot Garang Family	500
Yar Ayen Manyuon	100		

Community Member Contributions \$21,386

A total of **100+ community members** contributed to the fundraiser. Below are some notable contributors:

Name	Amount	Name	Amount
Deng Bol Biar Family	1,200.00	Deng Biowei Awuol Family	200.00
Awai Piok Kongor Family	1,000.00	Awuol Akol Achuoth Family	200.00
Deng Chol Riak Family	1,000.00	Awien Chol Deng	200.00
Garang Kooch Mabior Family	500.00	Barach Chol Dau Family	300.00
Mabior Mabil Atem Family	500.00	Ajak Gieu Ajak Family	200.00
Aweng Mayom Aweng Family	500.00	Barach Mayen Jurkuch Family	200.00
Abuk Yuol Ader	400.00	Ajak Amol Deng	200.00
James Thiew Atem Family	300.00	Bul Deng Bul Family	200.00
Akech Achuoth Mabior Family	300.00	Garang Juac Atem Family	200.00
Khot Bul Goch Family	300.00	Chol Deng Duot Family	200.00
Akoi Bol Nyuon Family	300.00	Ajang Atem Ajang Family	200.00
kuir Mayom Aweng	300.00	Chol Kwereng Agok Family	200.00
John Mawei Agook Family	280.00	Akech Lual Garang Family	200.00
James Ajeth Bol Family	250.00	Chol Mawai Majok Family	200.00
Zhiak Akol Mabior Family	250.00	Alaak Deng Ajang Family	200.00
Dhieu Arok Ajang Family	230.00	Chol Barac Achuoth Family	200.00
Mathiang Garang Piok Family	220.00	Makwei Mabior Deng Family	200.00
Koot Dau Gak Family	205.00	CholMator Deng Garang	200.00
Isaiah Mading Deng Family	201.00	Rebeca Athok Majok Family	200.00
John Chol Gakeer Family	200.00	Deng Aruai Agerhok Family	200.00
Atem Ajang Nuer Family	200.00	Garang Deng Majock Family	200.00
Machar Piok Keer Family	200.00	Deng Barach Deng Family	200.00

Name	Amount	Name	Amount
Ajakthii Deng Biar Family	200.00	Garang Deng Gak Family	200.00
Goch Manyok Ajak Family	200.00	Deng Kuer Mayen Family	200.00
Jacob Abuoi Garang Family	200.00	Deng Juach Thiew Family	200.00
Mabior Juarwel Mabior Family	200.00	Deng Chol Garang Family	200.00
Jacob Chol Athian Family	200.00	John Awai Piok	150.00
Zechariah Matiop Garang	200.00	Achirin Machar Piok	150.00
Aguer Bior Bul Family	200.00	Deng Aguer Kuir Family	150.00
Ajak Maker Adut Family	200.00	Bol Majok Tuil Family	150.00
John Daul Deng Family	200.00	Dut Deng Gak	150.00
Wach Garang Chol Family	200.00	Mabior Arok Amou Family	100.00
Aguin Makuac Ajak Family	200.00	Atem Kuol Atem	100.00
Thon Juarwel Mabior Family	200.00	Aguer Pawoui Maketh	100.00
Kuir Garangthi Bul Family	200.00	Awak Aguer Deng	100.00
Abraham Akech Kiir Family	200.00	Kuei Garang Akok	100.00
Atem Ajang Jok Family	200.00	Abraham Goch Ajak	100.00
Atem Aleu Angok Family	200.00	Rachael Nyalueth Adut Family	100.00
Majok Akech Keer Family	200.00	Aleer Garang Aleer	100.00
Dhieu Magot Piok Family	200.00	Ayak Lueth Family	100.00
Mangar Ayuel Malual Family	200.00	Abuna Kuer Ajak Family	100.00
Manyuon Bol Nguet Family	200.00	Dut Deng Gak	100.00
Mawut Mabior Chol Family	200.00	Nyandengdit AKoi Kiir	100.00
Elijah Kuir Chol Family	200.00	Simon Goch Arok Family	100.00
Mayen Akech Deng Family	200.00		
Gabriel Chol Ador Family	200.00		
Thon De Warken	200.00		
Garang Chol Garang Family	200.00		

